

Lead the Future

A Transformational Leadership Journey

The current crisis has put a huge amount of pressure on leaders, but it also presents opportunities to create more flexibility in the workplace & renewed purpose in organisations. Technological disruption is shaping the Future of Work & it's becoming clear that the way we embrace automation & disruption will help shape the modern workplace.

In this 4-part leadership series we are focussing on the skills that matter for you to be able to look after yourself and lead others in a VUCA world of ambiguity & change. The program consists of four 90-minute virtual Masterclasses, which are highly interactive with group exercises & practical tips to apply in your current job or business. There will also be moments for reflection and feedback within each session.

If you are a leader that wants to take the next step in your leadership journey and lead the future with impact and authenticity, this program is for you!

**DEVELOPED BY BUSINESS WOMEN AUSTRALIA HEAD OF LEARNING
AND DEVELOPMENT & FOUNDER OF INTACT TEAMS**

Jessica Schubert

LEAD-SELF, LEAD-OTHERS, LEAD CHANGE

WEEK 1 | LEAD-SELF

**Know your strengths
& build resilience.**

90-Minutes Virtual Masterclass
Wednesday 3rd March
12:00 – 1:30pm (Melbourne) AEDT

WEEK 2 | LEAD-OTHERS

**Authentic leadership
& influence others.**

90-Minutes Virtual Masterclass
Wednesday 10th March
12:00 – 1:30pm (Melbourne) AEDT

WEEK 3 | LEAD-OTHERS

**Out of the office: leading
teams in a hybrid world.**

90-Minutes Virtual Masterclass
Wednesday 17th March
12:00 – 1:30pm (Melbourne) AEDT

WEEK 4 | LEAD CHANGE

**How to thrive in times of
global complexity.**

90-Minutes Virtual Masterclass
Wednesday 24th March
12:00 – 1:30pm (Melbourne) AEDT

THIS IS FOR YOU IF:

- You already lead a team or want to be a team leader.
- Have aspirations to develop as a leader.
- You want to explore your strengths.
- You want to create team cultures that thrive in times of ambiguity.
- You are ready to get involved & actively participate within the course.

MASTERMIND 1

60-Minutes
Friday, 12th March
12:00 – 1:00pm (Melbourne) AEDT

These sessions are where you manifest your learning and make it 'real'. The sessions are guided and self-facilitated and give you the opportunity to 'walk the talk', practice, connect and have your questions answered!

MASTERMIND 2

60-Minutes
Friday, 19th March
12:00 – 1:00pm (Melbourne) AEDT

These sessions are where you manifest your learning and make it 'real'. The sessions are guided and self-facilitated and give you the opportunity to 'walk the talk', practice, connect and have your questions answered!

MASTERMIND 3

60-Minutes
Friday, 26th March
12:00 – 1:00pm (Melbourne) AEDT

WEEK 1 | LEAD-SELF

**Know your strengths
& build resilience in a VUCA world.**

90-Minutes Virtual Masterclass

Wednesday 3rd March

12:00 – 1:30pm (Melbourne) AEDT

There is a general misperception that leadership is always something that is done to other people. Fact is that successful and impactful leadership of others always includes leading self. Statistics show that 30% of Fortune 500 leaders last less than three years, because they are not good at leading self. We believe that, regardless of your title or position, strong self-leadership will be the foundation of your success, happiness and resilience in your personal professional life.

Leading self is like looking at a bucket that has holes. If you keep filling it up with water without fixing the holes, the bucket will never stay full. You have to fix the holes first, so you can fill up your bucket. Remember you can only serve from a full bucket.

In this interactive session you will explore your key strengths and understand of how to use your natural talents to build resilience and confidence to navigate through uncertain times and organisational complexities.



WEEK 2 | LEAD-SELF, LEAD-OTHERS

Authentic leadership & influence others.

90-Minutes Virtual Masterclass

Wednesday 10th March

12:00 – 1:30pm (Melbourne) AEDT

Leading self also means that we develop a sense of understanding who we are. We need to create self-awareness of our strengths, how we add value and what our purpose is. Basically, we are creating our brand message to have clarity on what kind of leader we want to be. You will explore these domains with a view to the future, a shift from where you are now to what kind of leader you want to be known for.

To be able to build a trust and then influence others, we have to detect what their language, their communication style and their behaviour style is. In order to influence others more impactfully, we need to be able to flex into that style so we're on the same level and we make it easy for them. We have to be better leaders across all styles. We will do a deep dive into using behaviour and communication styles and become 'people detectives' and influencers.



WEEK 3 | LEAD-OTHERS

Out of the office: leading teams in a hybrid world.

90-Minutes Virtual Masterclass

Wednesday 17th March

12:00 – 1:30pm (Melbourne) AEDT

6 months into a hybrid world where most of us work from home and we still see many leaders struggling with remote leadership. The principles of leadership haven't changed. For me it always comes down to two things being a successful leader: Relationships and Communication. Our job as leaders is to guide our people, empower and motivate them while managing risk and performance. What has changed is the mode of working and ever advancing technology. Research shows that human skills are more important than ever.

In this session we explore the principles of a New Normal and dive into the skills needed to lead teams in a hybrid world. From effective virtual meetings to feedback and tough conversations as well as well supercharging effective relationships and keeping your people motivated we are putting leadership on its head and adopt skills that are needed right now.



WEEK 4 | LEAD CHANGE

How to thrive in times of global complexity and ambiguity.

90-Minutes Virtual Masterclass

Wednesday 24th March

12:00 – 1:30pm (Melbourne) AEDT

One aspect of leadership is constant: change. As leaders of the 21st Century we don't only need to manage change, but we need to lead change: anticipate change and lead with intention, strategy and sound communication. But with many aspects of our personal and business lives being impacted by things that are out of control almost on a daily or weekly basis we feel like we keep on playing catch up.

Leading change is a process. We need to build stages of change and communicate effectively with our team members and stakeholders. Change happens at an individual level and helps you to facilitate change.

In this interactive session you will teach you a model called ADKAR that focusses on allowing you to come up with activities that will drive individual change and achieve organisational goals. ADKAR provides clear goals and outcomes for change management activities. You will walk away knowing how to deal with the ever-shifting landscape resourcefully, maintaining focus, and communicating change effectively.





About your facilitator

Jessica Schubert

Leadership Coach, Online Coach and Facilitator

Jessica is the Founder of Intact Teams – Leadership Development Practice that helps people and businesses maximise their potential. She helps leaders to be better leaders.

After over 20 years leading large cross-cultural teams in Europe and Asia Pacific in the commercial real estate industry, she decided to leave her corporate career and instead help leaders in the corporate world to navigate through power dynamics and organisational complexities in a quest to create workplace cultures where people are happy and productive.

Jessica works with leaders in one on one coaching sessions, designs and facilitates group leadership workshops and shares her insights in panels and keynotes globally.

Since the world changed in March this year, she has transformed her business 'Intact Teams' to be completely digital and focusses on helping people to lead remote teams and gain the skills that matter to help shape the Future of Work.

www.intactteams.com

 [jessicaschubert](#)

HOW IT WORKS & WHAT IS INCLUDED?

We will provide you with pre-reading and workbooks - yes, there is preparation and homework! We want you to use the Masterclasses to adopt the learning and make them interactive. We are using adult learning principles, and sessions will be practical.

Sessions are capped at 15 participants to ensure maximum engagement and output. We will use Zoom and will expect participants to have stable wifi, their video on and participate actively. Collaboration, sharing and feedback will make the learning rich.

The Masterminds are designed to deepen your learning, challenge your thinking and manifest your practice. These sessions are 60-minute online using Zoom, start after the 2nd Masterclass and are facilitate monthly for 3 months. You will also have access to the Private Facebook Group 'Leading with Confidence' where we can share additional learning, stories, ask questions and connect outside of the Program.

Special Offer Price

Over \$2,000 worth of content.
Enjoy our amazing repackaged price!

4 x 90-minute Masterclasses

3 x 60-minute Mastermind sessions

Reading materials, videos and workbooks

Access to private Facebook Group
'Leading with Confidence'

Copy of BWA Buzz Magazine

VALUED AT

AUD 2,450

BWA MEMBERS

AUD 197

NON MEMBERS

AUD 297

WE ENCOURAGE ALL WOMEN IN BUSINESS, NO MATTER WHAT LEVEL
TO JOIN AS BWA MEMBERS AND GET THE BENEFITS OF BEING PART OF
AUSTRALIA'S #1 COLLABORATIVE BUSINESS WOMEN'S COLLECTIVE
FOR FEMALE LEADERS AND THOSE ON THEIR WAY TO LEADERSHIP.